

GRACE CHAPEL'S POLICY TO PREVENT SEXUAL ABUSE OF YOUTH/CHILDREN

The following guidelines will be the policy of Grace Chapel and are intended to be preventative measures for paid and volunteer youth and children's ministry workers:

1. Persons known to have prior incidents of sexual misconduct shall not be used as workers with children under any circumstances.
2. Screening (including background checks) must be performed on all youth/children's ministry workers.
3. Youth/Children's ministry workers should be active worshippers for four months before being used as a children's ministry worker.
4. Minors exhibiting withdrawal or other personality changes should be interviewed by the Youth/Children's Ministry staff or a designated person and a confidential report given to the Senior Pastor and/or church elders.
5. The Senior Pastor and/or church elders will be notified of any incidents, and should an incident occur, said persons will notify insurance carrier immediately and fulfill reporting requirements to the State of Ohio.
6. Victim, victim's family, accused person, or offenders will not be treated as adversaries and shall be given love and compassion.
7. Implementation of this policy shall be the responsibility of the Youth and Children's Ministry staff and reviewed periodically by the Administrative Pastor.

I have read and agree to follow this policy in my capacities with Grace Chapel. I understand that any sexual contact with those under 18 is a criminal offense punishable by 30 days to life in jail depending on the specific offense.

SIGNATURE

DATE

RELEASE OF CRIMINAL RECORD FORM

NAME _____ Birthdate _____

Address 1 _____ City _____

State _____ Zip _____ Time Period lived at address _____

Address 2 _____ City _____

State _____ Zip _____ Time Period lived at address _____

I have listed my current and past addresses where I have resided after the age of 18. I grant Grace Chapel, its employees or agents the right to do a thorough search of any criminal records in their check of my background.

I consent to this freely because of my desire to be considered to serve in a capacity with the church.

SIGNATURE

Date

Social Security Number